Actuarial Valuation Report

for

Lenawee County Board of Commissioners Retirement Income Plan

as of

January 1, 2008

PF 473

Table of Contents

Executive Summary

The Employer's cost for the 2008 Plan Year is $1,751,855, or about 10.8% of salaries. The cost for the 2007 Plan Year was $1,774,236, or about 11.1% of salaries.

The Plan's Actuarial Value of Assets covers approximately 70% of the Plan's Present Value of Future Benefits and approximately 92% of the Plan's Present Value of Accrued Benefits (the FAS'35 liability.) Using the Plan's Market Value of Assets rather than Actuarial Value of Assets these percentages increase to approximately 73% and 96%, respectively.

This January 1, 2008, valuation does not take into account the spin-off of the Medical groups that occurred in 2008. This report shows the portion of the total contribution associated with these groups. I believe it would be reasonable to allocate this amount to the spun-off groups. There are other reasonable methodologies that could be used.

If you have any questions or would like any additional information, please do not hesitate to call.

Respectfully submitted,

Daniel Mangan, CLU, FLMI
Actuarial Analyst
1-(800)-349-8844, Ext. 43579

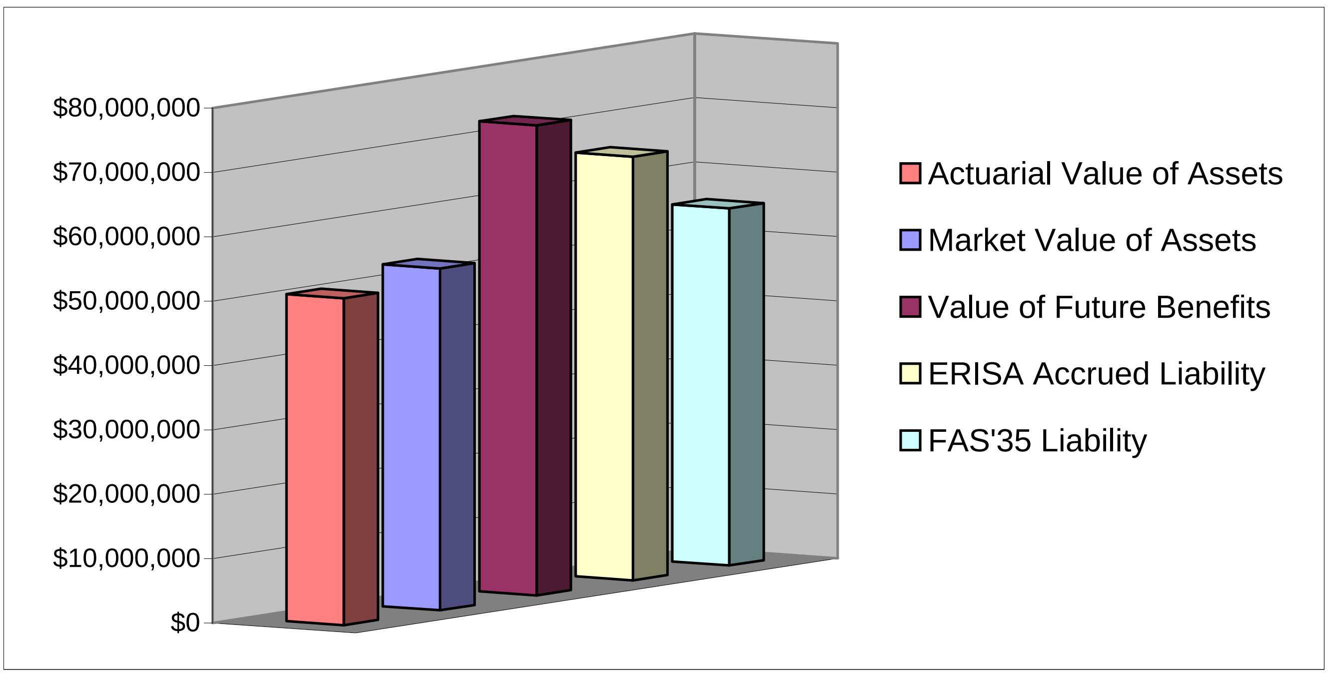
Richard A. Erickson, ASA, MAAA, MSPA, QKA, RFC®
Consulting Actuary
1-(800)-349-8844, Ext. 43601

Measures of Plan Liability

There are many measures of Plan liabilities. Four measures that typically are used in the valuation of an ongoing pension plan are shown below and described on the next page. There are other measures of Plan liabilities that are not relevant to the actuarial valuation of an ongoing plan, such as measures of liabilities for plan sponsor accounting purposes, Pension Benefit Guaranty Corporation purposes, or determining plan sufficiency at termination.

	Value of Future Benefits	ERISA Accrued Liability	FAS'35 Liability
Active:	$ 49,509,326	$ 42,332,724	$ 31,953,656
Inactive:	3,034,266	3,034,266	3,034,266
Retired:	20,472,765	20,472,765	20,472,765
Total:	$ 73,016,357	$ 65,839,755	$ 55,460,687

Actuarial Value of Assets:	$ 50,821,394
Market Value of Assets:	$ 53,125,621



Liability Measurement Assumptions

Before comparing and contrasting different measures of Plan liability, it is first necessary to briefly discuss how liability is measured. In order to measure any pension plan liability, assumptions must be made pertaining to what may happen in the future. Two important assumptions are the **interest assumption** and the **mortality assumption**.

The **interest assumption** determines the time-value of money. In other words, it determines how much money is needed today to grow to a given amount at some time in the future. A pension plan's liability consists of promises to pay benefits at some time in the future, so a measure of that liability is how much money is needed today to provide for those promised benefits in the future. The **mortality assumption** predicts how long a participant will live. Since retirement benefits are generally paid for the participant's life, the mortality assumption predicts how long retirement benefits will be paid.

Value of Future Benefits

This is the liability associated with the promise to pay the benefits that participants will be entitled to assuming they work until retirement. Of the four measures of liability discussed here, this is typically the largest because it is based on projected benefits. In other words, it includes not only benefits that have been accrued to date, but also benefits that are expected to be earned in the future. The interest and mortality assumptions are chosen by the plan actuary. The interest assumption is a reasonable long-term expectation of future asset returns given how plan assets are invested, and the mortality assumption is based on a standard, current mortality table.

ERISA Accrued Liability

This measure of liability is closely related to the Value of Future Benefits. Briefly, it is the portion of the Value of Future Benefits that the Actuarial Cost Method attributes to past service. In other words, it is the portion of the Value of Future Benefits that is deemed to be accrued. The actuarial assumptions used here are the same as those used in the Present Value of Future Benefits. Of the four liability measurements discussed here, this is probably the most difficult to understand. It is common to compare it to saving money to buy a home in cash. How much cash you'll need is analogous to the Present Value of Future Benefits. How far along you are in your schedule to accumulate the necessary cash is analogous to the ERISA Accrued Liability.

FAS'35 Liability

FAS'35 Liability is a measure of accrued benefit liability. How is this different from the ERISA Accrued Liability discussed above? As discussed above, the ERISA Accrued Liability may take into account the benefit projected to retirement. The accrued benefit liability only takes into account the benefit actually accrued. In other words, the benefit it takes into account is the benefit that would be payable if the participant terminated immediately, as opposed to working until retirement. The interest and mortality assumptions are those used for the Value of Future Benefits and the ERISA Accrued Liability.

Contribution History

The following employer contributions have been made since 1/1/2007.

Date	Amount	For Plan Year	Prior Year's Interest Credited [1]
1/3/2007	$ 164,851	2006	-
1/16/2007	12,067	2007	926
3/27/2007	147,116	2007	9,029
4/3/2007	11,924	2007	713
7/11/2007	206,980	2007	7,894
9/24/2007	176,274	2007	3,825
9/28/2007	14,668	2007	305
10/15/2007	11,780	2007	201
1/16/2007	510,890	2007	39,192
3/29/2007	468,868	2007	28,569
7/17/2007	520,077	2007	19,150
10/2/2007	419,066	2007	8,358
12/28/2007	609,256	2007	534
1/3/2008	189,911	2007	-
1/16/2008	14,833	2007	-
Total	$ 3,478,561		$ 118,696

(1) This is interest credited to the contribution(s) at the valuation interest rate. It is not the actual earnings on the contribution(s).

Determination of Actuarial (Gain) or Loss for 2007 Plan Year

A. Expected Unfunded Actuarial Accrued Liability

1.	Unfunded Actuarial Accrued Liability as of 1/1/2007	$15,321,968
2.	Normal Cost as of 1/1/2007	985,304
3.	Interest at 8 %	1,304,582
4.	2007 contributions plus interest at 8 %	(3,432,406)
5.	Expected Unfunded Actuarial Accrued Liability as of 1/1/2008	$14,179,448

B. Actual Unfunded Actuarial Accrued Liability

1.	Actuarial Accrued Liability as of 1/1/2008	$65,839,755
2.	Actuarial Value of Assets as of 1/1/2008	(50,821,394)
3.	Actual Unfunded Actuarial Accrued Liability as of 1/1/2008 (not less than zero)	$15,018,361

C. Changes in Unfunded Actuarial Accrued Liability

1.	Increase/(Decrease) due to Plan Amendment(s)	$553,639 [1]
2.	Increase/(Decrease) due to Assumption Change(s)	0
3.	Increase/(Decrease) due to Funding Method Change	0
4.	Total Changes	$553,639

D. Actuarial (Gain)/Loss

B(3) - C(4) - A(5)	$285,274

[1] Effective 1/1/2008, benefit formula multiplier for Medical Care Facility - Non- Union group was increased to 2.5%; from 2.0%.

Contribution Breakdown for the 2008 Plan Year

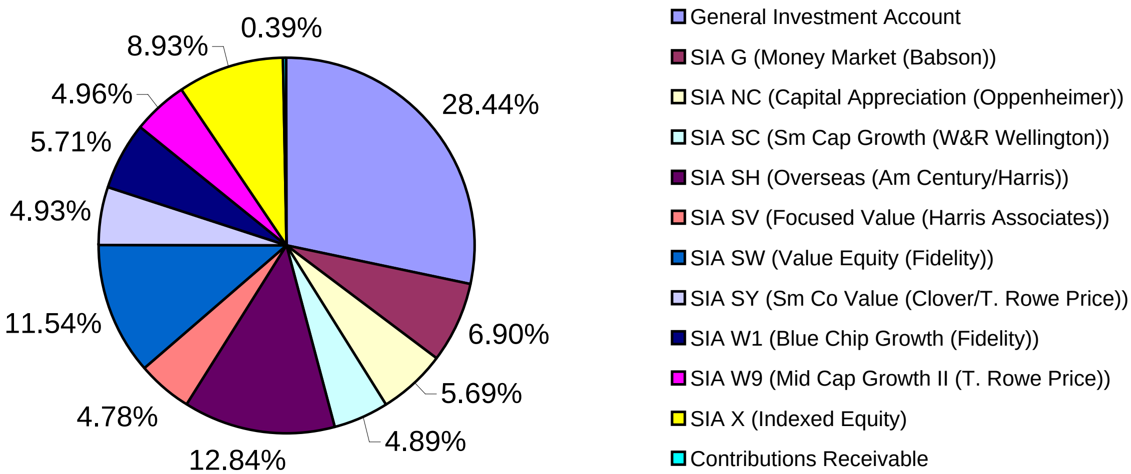
Below is a breakdown of the 2008 plan year contribution. To perform the breakdown, we first subtracted the actuarial accrued liability of the plan's inactive participants from the plan assets, and then allocated the remaining assets among the groups based on the actuarial accrued liability of the active participants. The un-funded actuarial accrued liability of each group was then amortized over a 20-year period. The resulting amortization payment was then added to the Normal Cost of each group to produce the recommended annual cost. Finally, the amount of anticipated employee contributions was subtracted from the total cost, to arrive at the annual contribution due from Lenawee County for each employee group.

	01 Sheriff-Command	02 Sheriff-Deputy	03 Nurses-MNA Union	04 G.E.L.C. Union	05 County Non-Union	06 Steelworkers Union	61 Drain Commission	07 Medical Care Facility-Union	08 Medical Care Facility-Non-Union	Total of All Groups
Active Employees	12	75	6	57	157	9	9	157	58	540
Average Age	47.94	42.38	52.98	45.86	50.83	46.78	46.53	33.61	46.55	43.49
Annual Salary (excluding employees over NRA)	$724,361	$3,405,391	$243,169	$1,764,309	$4,338,762	$258,419	$367,851	$3,014,045	$2,066,656	$16,182,963
Actuarial Accrued Liability (Active Employees)	$4,120,899	$8,597,534	$503,887	$4,594,189	$19,734,336	$390,446	$914,587	$708,645	$2,768,201	$42,332,724
Allocated Actuarial Value Plan Assets (Active Employees)	2,658,930	5,547,391	325,123	2,964,311	12,733,195	251,928	590,119	457,239	1,786,128	27,314,363
Unfunded Actuarial Accrued Liability (Active Employees)	$1,461,969	$3,050,143	$178,764	$1,629,878	$7,001,141	$138,518	$324,468	$251,406	$982,073	$15,018,361
Entry Age Normal Cost	$40,918	$253,176	$19,782	$114,342	$278,942	$22,109	$23,357	$73,111	$192,748	$1,018,485
Amortization Payment (20 yrs)	137,875	287,652	16,859	153,710	660,261	13,063	30,600	23,709	92,617	1,416,346
Total Annual Cost	$178,793	$540,828	$36,641	$268,052	$939,203	$35,172	$53,957	$96,820	$285,365	$2,434,831
Estimated Employee Contrib.	36,218	170,270	13,374	97,037	238,632	14,213	20,232	0	93,000	682,976
(% salary)	(5.00%)	(5.00%)	(5.50%)	(5.50%)	(5.50%)	(5.50%)	(5.50%)	(0.00%)	(4.50%)	(4.22%)
Employer Annual Cost	**$142,575**	**$370,558**	**$23,267**	**$171,015**	**$700,571**	**$20,959**	**$33,725**	**$96,820**	**$192,365**	**$1,751,855**
(% salary)	(19.68%)	(10.88%)	(9.57%)	(9.69%)	(16.15%)	(8.11%)	(9.17%)	(3.21%)	(9.31%)	(10.83%)

Plan Assets as of 1/1/2008

		Actuarial Value	Market Value
General Investment Account		$15,110,950	$15,110,950
Separate Investment Account (Money Market (Babson))	G	$3,665,495	$3,665,495
Separate Investment Account (Capital Appreciation (Oppenheimer))	NC	$2,775,995	$3,023,898
Separate Investment Account (Sm Cap Growth (W&R Wellington))	SC	$2,343,192	$2,598,250
Separate Investment Account (Overseas (Am Century/Harris))	SH	$6,322,031	$6,822,983
Separate Investment Account (Focused Value (Harris Associates))	SV	$2,366,423	$2,537,905
Separate Investment Account (Value Equity (Fidelity))	SW	$5,667,436	$6,128,818
Separate Investment Account (Sm Co Value (Clover/T. Rowe Price))	SY	$2,521,041	$2,617,097
Separate Investment Account (Blue Chip Growth (Fidelity))	W1	$2,773,010	$3,035,601
Separate Investment Account (Mid Cap Growth II (T. Rowe Price))	W9	$2,677,397	$2,636,717
Separate Investment Account (Indexed Equity)	X	$4,393,681	$4,743,163
Contributions Receivable		$204,744	$204,744
Total		$50,821,394	$53,125,621

Market Value of Assets



Reconciliation of Actuarial Value of Plan Assets from 1/1/2007 to 12/31/2007

	Actuarial Value	Market Value
Assets as of 1/1/2007	$46,196,170	$49,091,791
Contributions	3,313,708	3,273,817
Investment Income	810,604	810,604
Appreciation/(Depreciation)	2,834,274	2,078,027
Benefit payments	(2,253,551)	(2,253,551)
Expenses	(79,811)	(79,811)
Assets as of 1/1/2008	$50,821,394	$52,920,877 [2]
Rate of Return [1]	7.81%	5.83%

[1] *Calculated according to the formula: 2 I / (A + B - I)*

[2] *Cash Basis. Does not include any contributions receivable.*

Participant Summary

	2007	2008
Classification of Funded Participants		
Actives Under Retirement Age	492	498
Actives Over Retirement Age	43	42
Terminated Vested	121	126
Disabled Receiving Benefits	9	12
Retired	217	229
Total Participants	882	907
Monthly Funded Retirement Benefits		
Actives Under Retirement Age	$324,513	$327,294
Actives Over Retirement Age	84,399	92,576
Terminated Vested	46,533	53,158
Disabled Receiving Benefits	5,905	8,798
Retired	159,567	177,039
Total Accrued Benefits	$620,917	$658,865
Total Projected Benefits	$1,661,011	$1,763,954
Averages for Active Participants		
Average Eligibility Age	31.78	31.42
Average Attained Age	44.04	43.49
Average Compensation	$33,180	$33,256

Auditor's Information and FAS35 Reconciliation

The following information is provided to assist your accountant with the reporting requirements of FAS35. The information reported here should not be used for any other purposes. Information reporting for other purposes, such as determining sufficiency in the event of a plan termination, may be significantly different.

Reporting Date	January 1, 2008
Present Value of Accumulated Plan Benefits	
For Retired Participants and Beneficiaries receiving payments	$20,472,765
For Terminated Vested Participants	3,034,266
For other vested Participants	31,022,320
Present Value of Vested Accumulated Plan Benefits	$54,529,351
Present Value of Nonvested Accumulated Plan Benefits	931,336
Present Value of Accumulated Plan Benefits	$55,460,687
Present Value of Accumulated Plan Benefits as of 1/1/2007	$51,704,802
Increase Due to Benefit Accruals	1,717,322
Decrease Due to Disbursements	(2,253,551)
Increase Due to Passage of Time	4,183,628
Other (1)	(205,848)
Present Value of Accumulated Plan Benefits as of 1/1/2008 before changes	$55,146,353
Effect of Interest Rate Change (2)	314,334
Effect of Other Assumption Change(s) (3)	0
Effect of Plan Change(s) (4)	314,334
Present Value of Accumulated Plan Benefits as of 1/1/2008 after changes	$55,775,021
Total Market Value of Assets	$53,125,621

The Present Value of Accumulated Plan Benefits is measured using the Unit Credit Actuarial Cost Method. The actuarial assumptions used are shown in the Actuarial Assumptions section of this Report, and the Plan provisions are summarized in the Plan Summary section of this Report.

(1) *Effect of miscellaneous gains/losses and other demographic changes.*

(2) *None.*

(3) *None.*

(4) *Effective 1/1/2008, benefit formula multiplier for Medical Care Facility - Non- Union group was increased to 2.5%; from 2.0%.*

Actuarial Assumptions

Many of the factors affecting the long term cost of the Plan are variables which cannot be predicted with certainty. The following actuarial assumptions have been selected to reasonably anticipate future experience with respect to these variables.

<u>Preretirement Mortality</u>

Funding: The adjusted RP-2000 Combined Mortality Table for males and females, as described in Treasury Regulation 1.412(l)(7)-1(d)

FAS35: The adjusted RP-2000 Combined Mortality Table for males and females, as described in Treasury Regulation 1.412(l)(7)-1(d)

<u>Postretirement Mortality</u>

Funding: The adjusted RP-2000 Combined Mortality Table for males and females, as described in Treasury Regulation 1.412(l)(7)-1(d)

FAS35: The adjusted RP-2000 Combined Mortality Table for males and females, as described in Treasury Regulation 1.412(l)(7)-1(d)

<u>Preretirement Interest</u>

Funding: 8.00%
FAS35: 8.00%

<u>Postretirement Interest</u>

Funding: 8.00%
FAS35: 8.00%

<u>Assumed Retirement Age:</u> Plan Normal Retirement Age

<u>Termination of Employment:</u> Termination Table T-5 from the Actuary's Handbook
Age adjustments: 0 for males and -5 for females.

<u>Funding Exclusion</u>
All plan participants are included in the funding calculations.

<u>Salary Scale:</u> 4.00% per year.

<u>Plan Expenses:</u> Interest rate is assumed to be net of plan expenses.

<u>Optional Forms:</u> Liabilities include no load to account for the value of optional annuity forms.

<u>Incidence of Disability:</u> 1952 Disability Table, Period 2, Benefit 5, with a 6 month waiting period.

<u>Survivor's Benefit:</u>
It is assumed that 100% of participants will be married or otherwise survived by an eligible beneficiary. It is further assumed that the male spouse is 3 years older than the female.

Actuarial Cost Method

Individual Entry Age Normal

The Normal Cost is the level dollar premium necessary to fund the benefit projected to assumed retirement date over the working lifetime of each participants. The Accrued Liability is the excess of the present value as of the valuation date of the benefit projected to assumed retirement age over the present value of future Normal Costs. Or, equivalently, the accumulated value of all past Normal Costs. The benefit projected to assumed retirement date uses projected service, compensation if applicable, and any other components that would be used in the calculation of the benefit. The difference between the Accrued Liability and the Actuarial Value of Assets is the Unfunded Actuarial Accrued Liability. Each year the difference between the expected Unfunded Actuarial Accrued Liability (based on actuarial assumptions being realized exactly) and the actual Unfunded Actuarial Accrued Liability is the Actuarial Gain or Loss.

Actuarial Value of Assets

For assets held in the General Investment Account, Active Life Fund, or Experience Account, the Actuarial Value is the value assigned by the Insurance Company.

For the assets listed below, the Actuarial Value is equal to the prior year's Actuarial Value plus the net deposit and investment income, minus withdrawals, plus (or minus) 50% of the unrecognized appreciation (or depreciation) during the year. The Actuarial Value is not greater than 120% of the Market Value, or less than 80% of the Market Value.

Separate Investment Account NC, Q, SC, SH, SV, SW, SY, W1, W9 and X

For the assets listed below, the Actuarial Value of Assets is equal to the Market Value.

Separate Investment Account G

Summary of Plan Provisions

The provisions shown here are only summaries. In the interest of space and simplicity, many of them have been abbreviated, simplified, or paraphrased. In matters of Plan interpretation or application, the actual Plan Document should be consulted.

Plan: Lenawee County Board of Commissioners Retirement Income Plan

Employer Identification Number/Plan Number: 38-6005798/001

Effective Date: January 1, 1976

Plan Year: Calendar Year

Employer: Lenawee County Board of Commissioners.

Employee: Any person who is employed by the Employer. An individual who performs services for the Employer pursuant to an agreement between the Employer and an employee leasing organization shall not be considered to be an Employee.

Participation: Each person employed by the County in a position normally requiring 1,000 hours or more per year is eligible to join the plan on date of hire. Except that Participation has been frozen for the following Groups:

> Group 02: Sheriff Deputy (Police Officers Association of Michigan) - *Employees hired after September 1, 2005.*
> Group 03: Nurses M.N.A. Union - *Employees hired after January 31, 2002.*
> Group 04: Government Employees' Labor Council - *Employees hired after May 1, 2003, except that for District Court Employees, after March 1, 2004.*
> Group 05: Lenawee County Employees (Non-union) - *Employees hired after January 1, 2001.*
> Group 06: Steelworkers Union - *Employees hired after August 1, 2002.*
> Group 61: Drain Commission - *Employees hired after January 1, 2002.*
> Group 08: Medical Care Facility (Non-union) - *Employees hired after January 1, 2008.*

Service: The period of an Employee's employment with the Employer, as determined by the Employer from its personnel records.

Vesting Service: All years of Service with the Employer from Date of Employment.

Benefit Service: All years of Service with the Employer from Date of Employment.

Normal Retirement Date:
Group 01: Sheriff Command and Group 02: Sheriff Deputy - First day of the month coincident with otherwise next following the earlier of 1) age 55 and 25 years of service, and 2) age 65 and 8 years of service.

Group 04: Government Employees' Labor Council (GELC), Group 05: Lenawee County Employees (Non-union), Group 06: Steelworkers Union, Group 03: Nurses M.N.A. Union, and Group 61: Drain Commission Employees - the earlier of 1) date age and years of service equal 85, and 2) age 62 and 8 years of service.

All other Groups - Age 65 and 8 years of service.

Early Retirement Date: Any Participant who has attained age 55 and completed 10 years of Benefit Service may elect early retirement on the first day of any calendar month following the termination of Service.

Disability Retirement Date: Any Participant who has completed 10 years of Benefit Service may elect disability retirement on the first day of any calendar month following the determination of total and permanent disability.

Average Monthly Earnings:
Group 01: Sheriff Command and Group 02: Sheriff Deputy - The average of Monthly Earnings in the period of 48 consecutive months with respect to which such sum is the greatest.

All Other Groups - The average of Monthly Earnings in the period of 60 consecutive months with respect to which such sum is the greatest.

Normal Retirement Benefit:
Group 01: Sheriff Command - 2.50% of average monthly earnings times **all** years of benefit service. The maximum monthly benefit is 80% of average monthly earnings.

Group 02: Sheriff Deputy - 2.50% of average monthly earnings times **all** years of benefit service. The maximum monthly benefit is 80% of average monthly earnings.

Group 03: Nurses M.N.A. Union - 2.00% of average monthly earnings times all years of benefit service.

Group 04: Government Employees' Labor Council - 2.00% of average monthly earnings times all years of benefit service.

Group 05: Lenawee County Employees (Non-union) - 2.00% of average monthly earnings times all years of benefit service.

Group 06: Steelworkers Union - 2.00% of average monthly earnings times all years of benefit service.

Group 61: Drain Commission - 2.00% of average monthly earnings times all years of benefit service.

Group 07: Medical Care Facility (Union) - 1.00% of average monthly earnings times all years of benefit service.

Group 08: Medical Care Facility (Non-union) **– 2.50**% of average monthly earnings times all years of benefit service.

Termination Benefit: A Participant who has at least eight years of Vesting Service has a nonforfeitable right to 100% of his or her Accrued Benefit. Benefit is payable at Normal Retirement Date.

Early Retirement Benefit: The accrued benefit reduced 1/15 for the first five years, and 1/30 for the next five years for each year the Retirement Date precedes the Normal Retirement Date.

Disability Retirement Benefit: The accrued benefit reduced by any amounts payable under any worker's compensation or salary continuance program.

Normal Form: Single: Modified Cash Refund; Married: Qualified 50% Joint and Survivor Annuity.

Optional Forms: Joint and Survivor Annuity, Life Annuity with 60 or 120 monthly payments guaranteed, Life Annuity.

Death Benefits:

For all employees except Group 7: Medical Care Facility (Union)

Pre-retirement: If the Participant is not vested, no death benefits are payable. If the participant is vested, then the death benefit is 50% of the amount that would have been payable to the Participant under the 50% Joint and Survivor option.

Post-Retirement: None except as provided by the annuity form elected.

Employee Contributions: (picked up by the Employer under IRC §414(h)(2))

Group 01: Sheriff Command - 5.00% of pay.

Group 02: Sheriff Deputy - 5.00% of pay.

Group 03: Nurses M.N.A. Union - 5.50% of pay.

Group 04: Government Employees' Labor Council (GELC) - 5.50**%** of pay

Group 05: Lenawee County Employees (Non-union) – 5.50**%** of pay.

Group 06: Steelworkers Union - 5.50**%** of pay.

Group 61: Drain Commission - 5.50**%** of pay.

Group 07: Medical Care Facility (Union) - none.

Group 08: Medical Care Facility (Non-union) **– 4.50**% of pay.

G. A. S. B. Statements Nos.25 & 27

REQUIRED SUPPLEMENTARY SCHEDULES

for

Lenawee County Retirement Income Plan

as of

January 1, 2008

Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) -Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll (b-a)/c)
01/01/1992	$11,024,724	$11,527,284	$502,560	95.6%	$12,444,049	4.0%
01/01/1993	12,521,551	11,554,521	0	108.4%	12,733,046	0.0%
01/01/1993 (a)	12,521,551	15,232,409	2,710,858	82.2%	12,733,046	21.3%
01/01/1994	14,108,501	16,463,259	2,354,758	85.7%	13,985,174	16.8%
01/01/1994 (a)	14,108,501	18,467,404	4,358,903	76.4%	13,985,174	31.2%
01/01/1995	15,676,011	20,867,553	5,191,542	75.1%	14,762,897	35.2%
01/01/1996	19,066,860	23,054,192	3,987,332	82.7%	15,627,001	25.5%
01/01/1996 (a)	19,066,860	23,580,263	4,513,403	80.9%	15,627,001	28.9%
01/01/1997	22,580,698	25,962,327	3,381,629	87.0%	15,585,860	21.7%
01/01/1997 (b)	21,787,417	25,962,327	4,174,910	83.9%	15,585,860	26.8%
01/01/1998	25,472,876	28,990,058	3,517,182	87.9%	16,292,942	21.6%
01/01/1999	28,861,936	31,725,598	2,863,662	91.0%	16,930,071	16.9%
01/01/1999 (a)	28,861,936	34,298,939	5,437,003	84.1%	16,394,322	33.2%
01/01/2000	31,286,863	37,343,462	6,056,599	83.8%	16,597,449	36.5%
01/01/2000 (a)	31,286,863	38,090,065	6,803,202	82.1%	16,501,605	41.2%
01/01/2001	33,671,164	42,055,911	8,384,747	80.1%	17,310,962	48.4%
01/01/2002	34,016,979	46,394,067	12,377,088	73.3%	17,588,820	70.4%
01/01/2002 (c)	34,016,979	47,181,537	13,164,558	72.1%	17,588,820	74.8%
01/01/2002 (d)	31,310,910	42,970,744	11,659,834	72.9%	15,416,295	75.6%
01/01/2003	30,430,043	44,875,929	14,445,886	67.8%	16,367,621	88.3%
01/01/2004	33,854,728	50,224,035	16,369,307	67.4%	16,600,507	98.6%
01/01/2005	37,771,373	52,684,997	14,913,624	71.7%	16,339,433	91.3%
01/01/2006	41,790,792	56,617,255	14,826,463	73.8%	16,593,939	89.3%
01/01/2007	46,196,170	60,058,195	13,862,025	76.9%	16,034,132	86.5%
01/01/2007 (e)	46,196,170	61,518,138	15,321,968	75.1%	16,034,132	95.6%
01/01/2008	50,821,394	65,839,755	15,018,361	77.2%	16,182,963	92.8%

(a) After changes in benefits provisions
(b) After change in actuarial value of assets
(c) After change in actuarial assumption:
(d) After spin-off of Community Mental Health Authorit
(e) After change in actuarial assumption:

Schedule of Employer Contributions

Year Ended December 31	Annual Required Contribution	Percentage Contributed
1992	$549,156	100%
1993	543,895	100%
1994	773,376	100%
1995	925,441	100%
1996	882,122	100%
1997	842,433	100%
1998	783,894	100%
1999	1,021,428	100%
2000	1,230,360	100%
2001	1,329,417	100%
2002	1,465,050	129%
2003	1,669,712	100%
2004	1,939,034	97%
2005	1,805,708	123%
2006	1,783,375	115%
2007	1,774,236	142%
2008	1,751,855	

PF 473
Lenawee County Retirement Income Plan
Net Pension Obligation and Pension Liability at Transition

Year Ended 12/31	County's Contributions Actuarially Determined	Actually Made	Investment Return	Amortization Factor [1]
1993	543,895	543,895	8.50%	10.64
1994	773,376	773,376	8.50%	10.46
1995	925,441	925,441	8.50%	10.27
1996	882,122	882,122	8.50%	10.06
1997	842,433	842,433	8.50%	9.83
1998	783,894	783,894	8.50%	9.58

(1) amortization factors based on level dollar over 22 years, closed

	1993	1994	1995	1996	1997	1998
Actuarially determined contribution (A)	543,895	773,376	925,441	882,122	842,433	783,894
Interest on NPO	0	0	0	0	0	0
Adjustment to (A)	0	0	0	0	0	0
Annual pension cost	543,895	773,376	925,441	882,122	842,433	783,894
Contributions made	543,895	773,376	925,441	882,122	842,433	783,894
Increase in NPO	0	0	0	0	0	0
NPO beginning of year	0	0	0	0	0	0
NPO end of year	$ -	$ -	$ -	$ -	$ -	$ -

Calculations:

Interest (NPO at beginning of year times investment return rate)	$ -	$ -	$ -	$ -	$ -
	8.50%	8.50%	8.50%	8.50%	8.50%
Adjustment to (A) (NPO at beginning of year divided by amortization factor)	$ -	$ -	$ -	$ -	$ -
	10.46	10.27	10.06	9.83	9.58

Pension Liability at Transition (12/31/1998): $ -

PF 473
Lenawee County Retirement Income Plan
Annual Pension Cost

Year Ended 12/31	County's Contributions Actuarially Determined	Actually Made	Investment Return	Amortization Factor
1999	1,021,248	1,021,248	8.50%	9.30 (1)
2000	1,230,360	1,230,360	8.50%	9.01 (1)
2001	1,329,417	1,329,417	8.50%	10.27 (2)
2002	1,465,050	1,886,928	8.00%	10.60 (2)
2003	1,669,712	1,669,712	8.00%	10.60 (2)
2004	1,939,034	1,884,202	8.00%	10.60 (2)
2005	1,805,708	2,227,493	8.00%	10.60 (2)
2006	1,783,375	2,056,702	8.00%	10.60 (2)
2007	1,774,236	2,528,157	8.00%	10.60 (2)
2008	1,751,855		8.00%	10.60 (2)

(1) amortization factors based on level dollar over 22 years, closed.
(2) amortization factors based on level dollar over 20 years, open.

	1999	2000	2001	2002	2003	2004	2005	2006	2007
Actuarially determined contribution (A)	1,021,248	1,230,360	1,329,417	1,465,050	1,669,712	1,939,034	1,805,708	1,783,375	1,774,236
Interest on NPO	0	0	0	0	$ (33,750)	$ (39,634)	$ (42,158)	$ (83,250)	$ (119,630)
Adjustment to (A)	0	0	0	0	$ (39,800)	$ (46,738)	$ (49,714)	$ (98,172)	$ (141,073)
Annual pension cost	1,021,248	1,230,360	1,329,417	1,465,050	1,596,162	1,852,661	1,713,836	1,601,953	1,513,533
Contributions made	1,021,248	1,230,360	1,329,417	1,886,928	1,669,712	1,884,202	2,227,493	2,056,702	2,528,157
Increase in NPO	0	0	0	(421,878)	(73,550)	(31,541)	(513,657)	(454,749)	(1,014,624)
NPO beginning of year	0	0	0	0	(421,878)	(495,428)	(526,969)	(1,040,625)	(1,495,375)
NPO end of year	$ -	$ -	$ -	$ (421,878)	$ (495,428)	$ (526,969)	$ (1,040,625)	$ (1,495,375)	$ (2,509,999)

Calculations:

	1999	2000	2001	2002	2003	2004	2005	2006	2007
Interest (NPO at beginning of year times investment return rate)		$ - 8.50%	$ - 8.50%	$ - 8.00%	$ (33,750) 8.00%	$ (39,634) 8.00%	$ (42,158) 8.00%	$ (83,250) 8.00%	$ (119,630) 8.00%
Adjustment to (A) (NPO at beginning of year divided by amortization factor)		$ - 9.01	$ - 10.27	$ - 10.60	$ (39,800) 10.60	$ (46,738) 10.60	$ (49,714) 10.60	$ (98,172) 10.60	$ (141,073) 10.60

Notes to the Required Schedules

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows.

Valuation date:	January 1, 2008
Actuarial cost method	Entry Age Normal
Amortization method	Open amortization period
Remaining amortization period	20 years
Asset valuation method	Insurance company assigned value for General Account assets; 50% recognition capital gains/losses for Separate Investment Account assets.
Actuarial assumptions:	
Investment rate of return	8.00%
Projected salary increases *	4.00%
* includes inflation at	2.00%
Cost of living adjustments	n/a